



SUMMER CAMP 2012

2247 Little Piney Road - Lowesville, VA 22967

Phone (434) 277-8465 Fax (434) 277-5901 E-mail: crossroads@crossroadssccc.com

www.crossroadssccc.com

STAFF

Reuben Todd—CrossRoads Camp and Conference Center Director

Nicole Todd—Office and Communications Administrator

Chad Davidson—Facilities Manager

DATES OF EMPLOYMENT 2012

June 9—August 5

(May ? for Leadership Team)

Note: some male counselors are only needed on CoEd weeks

***Any** applicant unable to attend pre-camp training on June 9-18
must attend alternate training session at CrossRoads on May 25-28

We invite and sincerely hope all summer staff will attend
May 25-28 weekend training.

BENEFITS

\$105-150 per week depending on experience and position

Health & accident insurance

Room & board provided including weekends

Opportunity to apply for a tuition scholarship for upcoming school semester

TRAVEL EXPENSES

Mileage paid at .35 per mile from the point you cross the Virginia State line
(only 1 roundtrip included)

Pickup from nearby airports can be arranged

LOOKING FOR

Applicants that have a personal relationship with Christ

Applicants that have a passion for missions

Applicants that put children first

Applicants that can be flexible

Applicants that want to try/learn new things

AGE

College & Seminary students are hired first

High School rising seniors hired second

Preference given to high school students who are 18 before June 9th

All summer staff must be **at least** 16 before June 9th

CAMP DATES

Week	Dates	Camp
One	June 18-23	Girls
Two	June 25-30	CoEd
Three	July 2-7	CoEd/Family
Four	July 9-14	Girls
Five	July 16-21	CoEd/Family
Six	July 23-28	Girls
Seven	July 30 - Aug 4	CoEd



CrossRoads Camp and Conference Center
 2247 Little Piney Road
 Lowesville, VA 22967
 crossroads@crossroadsccc.com

Please attach
 a recent
 photograph

Reuben Todd, CrossRoads Director
 crossroads@crossroadsccc.com
 Office- (434)277-8465
 Fax- (434)277-5901

APPLICATION FOR SUMMER EMPLOYMENT—New Staff

Please print in ink or type and return to CrossRoads as soon as possible. Before an interview can be scheduled, all questions must be answered with references listed. Please make sure a recent photograph is included.

Check positions you may be interested in:

___ Boys/Girls' Counselor ___ Support Staff ___ Lifeguard ___ Track Leader

PERSONAL INFORMATION

Name:	Name you go by:
Sex: (F)___ (M)___	Date of Birth: ___/___/___ Age: _____
College Address:	City: _____ State: _____ Zip: _____
Phone Number at College: ()	E-mail: _____
Home Address:	City: _____ State: _____ Zip: _____
Home Phone Number: ()	Cell: ()
Driver's License #: _____ State: _____	Social Security Number: _____
Parents'/Guardians' Names: _____	To which of the above addresses should correspondences be sent?
Do you have Facebook? Yes <input type="checkbox"/> No <input type="checkbox"/>	Display Name on FB: _____

EDUCATIONAL BACKGROUND

Name of School Attending:	Freshman: ___ Sophomore: ___ Junior: ___ Senior: ___ Graduate: ___
Major/Minor:	Grade Point Average: _____
Degree:	Tentative Vocational Choice: _____

EXTRA-CURRICULAR INVOLEMENT

Organizations you have been involved in your church or community:	Offices held and/or responsibilities:
Honors you have received in your church or community:	

CHURCH INVOLVEMENT

Current Church:	City:	State:
How long have you been a member?	Phone Number:	
Church Activities/Ministries in which you are involved:	Pastor (Youth and/or Senior Pastor):	

CAMPING BACKGROUND

Have you ever been a camper at a camp?
If so, where? How many years?
Have you been an LIT at CrossRoads? If so, how many years?

Have you ever been employed by a camp?
How many years?
If so, where? (name/city/state)

TALENTS/ABILITIES

Listed below are activities that you may encounter during summer camp. Using the following guidelines, rate your level of proficiency in the areas that apply. It is not necessary to rate an activity in which you have no proficiency, simply leave it blank.

- 1—very proficient (lots of experience; comfortable to teach or lead)
- 2—comfortable (some experiences; able to teach or lead with some guidance)
- 3—uncomfortable (limited to no experiences; would need assistance)

working w/ horses		backpacking		operate sound system		sharing your faith	
sports		rock climbing		typing		praise and worship	
swimming		ropes course		computer skills		music (instrumental)	
hiking		arts/crafts		running a cash register		music (vocal)	
overnight camping		drama/skits		Bible study		leading music	

Please elaborate on any areas that were scored with a “1” or “2” in the talents/abilities section. Use a separate sheet of paper if necessary.

What musical instruments do you play?

What sports do you play?

Please list any other skills you possess that could be beneficial to summer camp at CrossRoads.

Number the Tracks below in the order that matches your interests and abilities best:

___ Mountaineering ___ Culinary ___ Archery ___ Horsepower ___ Creative Ministries

___ Beauty/Poise/Fitness ___ Sports ___ Backpacking ___ Fishing

CERTIFICATIONS

Put a check next to any areas below where you have certification, experience, or college credit and explain. If you have been certified, please list expiration date.

<input type="checkbox"/> First Aid-	Expiration Date:
<input type="checkbox"/> CPR-	Expiration Date:
<input type="checkbox"/> Other Health Related-	Expiration Date:
<input type="checkbox"/> Lifeguarding-	Expiration Date:
<input type="checkbox"/> Adventure Recreation-	Expiration Date:
<input type="checkbox"/> Additional Certifications-	Expiration Date(s):

EMPLOYMENT HISTORY: (If applicable, please give information on the two most current jobs held)

Name of Business:	Supervisor:
Phone Number:	Position Held:
City and State:	Duties Performed:
Dates Employed From: To:	Personal Rating of Performance: (1-10; 10 being excellent)

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Phone Number	Position Held:
City and State:	Duties Performed:
Dates Employed From: To:	Personal Rating of Performance: (1-10; 10 being excellent)

REFERENCES: (Please print copies of the attached reference form and give to four people. List your references below. Have them send the reference forms to CrossRoads as soon as possible.)

Two Christian Leaders (Pastor, Youth Pastor, Bible Study Leader, Campus Minister, etc.):

Name:	Position:
Phone Number:	Address:
City	State and Zip:

Name:	Position:
Phone Number:	Address:
City:	State and Zip

Educator (former or present professor or teacher):

Name:	Position:
Phone Number:	Address:
City:	State and Zip

Other Adult Friend (not a relative or minor):

Name:	Position:
Phone Number:	Address:
City:	State and Zip:

PERSONAL STATEMENTS: (In order to get to know you better, please answer the following questions on another sheet of paper and attach. Answers may be a couple of sentences to a paragraph.)

- Describe your own spiritual beliefs.
- What would you say to a child that asks, "What is a Christian?"
- Why do you want to work at CrossRoads?
- Briefly describe your philosophy of working with children (why you enjoy working with them, how they should be taught and disciplined, etc.).
- What do you feel are your personal strengths and weaknesses?
- What events, experiences, or people have impacted your spiritual journey?
- What kind of devotion/personal time can you commit to as you prepare for camp (not some 'ideal' of 2-3 hours daily, but a real, possible step that God is calling you to **commit** to as you prepare? Post your answer in your room where you will see it and be reminded/convicted of your commitment.
 - I made and posted a commitment for personal devotion
- Would you prefer to work with children in grades 4-6 or 7-12? Explain why.
- Would you be available to work May 25-28 and June 9th through August 5th? If not, please explain the reason and dates you will be unavailable.

By signing below, I certify that all of the information in this application is accurate. I authorize CrossRoads Camp and Conference Center to obtain information from employers, references, organizations, and churches listed herein that may know my qualifications for employment. I also hereby release CrossRoads Camp and Conference Center, employers, references, organizations, or churches from any legal liability in making such statements.

In the event that I am hired, I understand that I will be required to submit to a criminal background check in keeping with the Woman's Missionary Union of Virginia's procedures.

I understand that this application is not a contract of employment.

Signature

Date

Please mail completed application to:

CrossRoads Camp & Conference Center, Attn: Reuben Todd, 2247 Little Piney Road, Lowesville, Virginia 22967



CrossRoads Camp & Conference Center Reference Form

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 Lowesville, VA 22967
 Attn: Reuben Todd
 (434) 277-8465 fax: (434) 277-5901
 www.crossroadsgccc.com
 email: crossroads@crossroadsgccc.com

Name of Applicant: _____ Date: _____
 Person Completing Reference form: _____

The above named Applicant is being considered for employment for summer camp at CrossRoads Camp and Conference Center, and has granted permission for us to obtain information concerning his/her character and abilities. Your confidential answers will help us in our evaluation of this applicant. Thank you for your assistance.

Please circle the number that best describes your perception of the Applicant, using a 1-10 scale with 1 being significant room for growth, 5 being average, and 10 being superior.

How long have you known the Applicant?	What is your relationship?
How well do you know the Applicant? ___acquaintance ___casually ___well ___very well	What level of communication have you had with the Applicant in the last year? ___none ___little ___personal

General Attitude	_____	n/a	1	2	3	4	5	6	7	8	9	10
Ability to get along with others	_____	n/a	1	2	3	4	5	6	7	8	9	10
Communication	_____	n/a	1	2	3	4	5	6	7	8	9	10
Trustworthiness/Dependability	_____	n/a	1	2	3	4	5	6	7	8	9	10
Honesty	_____	n/a	1	2	3	4	5	6	7	8	9	10
Judgement	_____	n/a	1	2	3	4	5	6	7	8	9	10
Cooperation	_____	n/a	1	2	3	4	5	6	7	8	9	10
Work Ethic	_____	n/a	1	2	3	4	5	6	7	8	9	10
Flexibility	_____	n/a	1	2	3	4	5	6	7	8	9	10
Teamwork	_____	n/a	1	2	3	4	5	6	7	8	9	10
Leadership	_____	n/a	1	2	3	4	5	6	7	8	9	10

Social Awareness	n/a	1	2	3	4	5	6	7	8	9	10
Emotional Maturity	n/a	1	2	3	4	5	6	7	8	9	10
Spiritual Maturity	n/a	1	2	3	4	5	6	7	8	9	10
Physical Health	n/a	1	2	3	4	5	6	7	8	9	10
Personal Hygiene	n/a	1	2	3	4	5	6	7	8	9	10

Please put a check beside any of the following tendencies which may be present in this Applicant:

impatient		domineering		anxious	
depressed		quick tempered		boastful	
critical of others		lazy		difficulty accepting positive criticism	
lacks humor		easily embarrassed		easily offended	
frustrated easily		intolerant of other races/nationalities		prone to discouragement	

Please write any additional comments below (use another page if necessary) about the Applicant that you feel needs to be addressed and/or explained.

Please identify the Applicant's strengths.

Please identify the Applicant's weaknesses.

Would you allow your child to be under this Applicant's supervision? Why or why not?

Overall how do you rate this Applicant? (check as many as you feel appropriate.)

- ____ must hire this Applicant
- ____ with the proper training, will do very well
- ____ a self starter; will be a real asset
- ____ in another setting I think they will do fine
- ____ not sure how they will relate to children and other staff members
- ____ may need another year to mature
- ____ problems at home might make this a difficult job for them
- ____ other _____

DATE _____ SIGNATURE _____

POSITION _____

PHONE (____) _____ E-MAIL _____

Thank you for assisting us as we seek to hire the CrossRoads' summer camp staff. If needed, can we contact you with further questions about this applicant? YES NO

Please return this form to us via fax or mail:

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